



Confidential Resident Camp Staff Reference Form

Applicant: Please fill in the box completely; then give this form to your reference with a stamped envelope addressed to:

Farthest North Girl Scout Council
431 Old Steese Highway
Suite 100
Fairbanks, AK 99701

Applicant Name: _____
Position applied for: _____
Reference Name: _____ Phone: () _____
Address: _____ City: _____ State: _____
Reference's relationship to applicant: _____ Years known applicant: _____

Reference: The applicant named above has given your name as a reference in applying for a position at our summer resident camp. Farthest North Girl Scout Council is looking for staff who can demonstrate the following:

- Positive role model for children
- Communicate effectively with supervisors, staff, and campers
- Be a team player
- Ability to live and work in a comparatively primitive outdoor setting
- Demonstrate an enthusiasm for children and life

Staff members must be willing and able to deal with a job that is not a typical 8 hour-a-day job. The campers do not go home at night and neither can the staff. They must be able to function effectively within a group living situation.

The task of selecting the right staff for such an important position as resident camp leadership is difficult. We want our campers and staff to have the best experience possible and therefore making the right match of applicants to staff positions is essential. Please evaluate the above applicant carefully and mail these forms in the pre-addressed envelope provided. Your statements are confidential, so sincerity is appreciated and very necessary. Thank you for your time and cooperation.

1. In what capacity have you known the applicant and for how long?

2. How would you describe the applicant?

3. Check one rating in each category to assess the following qualities of the applicant:

5= Exceptional; 4=Above Average; 3=Average; 2=Below Average; 1=Don't Know

	5	4	3	2	1
Is dependable and responsible					
Is adaptable and flexible					
Shows humor and spontaneity					
Is able to work as part of a team					
Is able to share ideas and feelings					
Is able to live and work with children 24 hours a day in a primitive, out door setting					

4. When and where have you observed the applicant working with children?

5. Does this individual demonstrate that she/he has realistic expectations for children's behavior?
Please provide an example.

6. How does the applicant handle frustration/stress/criticism on the job and are her/his methods affective?

7. Does the applicant ask for support from supervisors or peers when needed? Please provide an example.

8. Would you be comfortable placing your child or any other child under the applicant's supervision and leadership?

Additional Comments:

Reference form completed by: _____

Date: _____

(Print Name)

(Signature)

Daytime Phone: _____