

Check one rating in each category to assess the following qualities of the applicant.

Note: 5 = Exceptional; 4 = Above Average; 3 = Average; 2 = Below Average; 1 = Don't Know

	5	4	3	2	1
Is dependable and responsible					
Is adaptable and flexible					
Shows humor and spontaneity					
Is able to work as part of a team					
Is able to share ideas and feelings					
Is able to live and work with children 24 hours a day in a primitive, outdoor setting.					

4. When and where have you observed the applicant working with children?

5. Does this individual demonstrate that she/he has realistic expectations for children's behavior? Please give an example.

6. How does the applicant handle frustration/stress/criticism on the job and are her/his methods affective?

7. Does the applicant ask for support from supervisors or peers when needed? Please give an example.

7. Would you be comfortable placing your child or any other child under the applicant's supervision and leadership?

Additional Comments:

Reference form completed by: _____ (Print Name) _____ (Signature)

Date: _____ Daytime Phone: _____